

# Corruption and Position on Conflict of Interest



MMH Malta Limited expects all contracted suppliers and companies seeking to sell goods or services to conduct their business in accordance with the highest ethical standards. Suppliers or potential suppliers must strictly comply with all rules and regulations on bribery, corruption and avoid unacceptable business practices. Hence suppliers are expected to observe the following:

Operate in line with MMH Anti-Corruption and Anti-Bribery Compliance Policy;

- Shall not, directly or indirectly, offer to any MMH Malta Limited personnel money, goods or a service as a consideration or in expectation of a favourable decision, information, opinion, recommendation or any other form of favism which qualifies as a corruption;
- Shall not directly or indirectly, offer, give or agree or promise to give to any MMH Malta Limited personnel any gratuity for the benefit of/or at the direction or request of any personnel at MMH Malta Limited;
- To immediately inform the MMH Malta Limited Finance Department in the event that any MMH Malta Limited personnel solicits, obtains, or has made an attempt to obtain gratification for himself/herself or for any other third party. MMH Malta Limited declares that all information received in this respect shall be processed in accordance with the provisions of Chapter 527 of the Laws of Malta (Protection of the Whistle-blower Act) to the extent that the law applies thereto.
- To immediately declare if any of the Company's staff and/or officers had or have any relative employed with MMH Malta Limited. Failure to make such declaration shall be construed as a conflict of interest and might result in the exclusion of the supplier from present and future procurement activities and/or other legal action as deemed fit by the Organization.

**Angelique Abela**

Executive Chairperson

